

Sustainable Supply Chain Management Policy

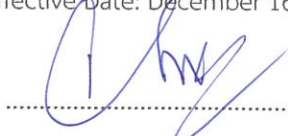
Asia Metal Public Company Limited (hereinafter referred to as "AMC") places great importance on sustainable supply chain management, covering procurement, production, and the delivery of goods and services. This approach aligns with managing environmental and social impacts while promoting good corporate governance to enhance business competitiveness. To ensure responsible supply chain management and development in accordance with established standards, AMC has set forth the following guidelines:

1. Select and evaluate business partners based on quality control, pricing, delivery, and payment terms.
2. Assess and select business partners based on sustainability criteria, including business ethics, legal compliance, and labor standards.
3. Encourage business partners to uphold human rights principles, prevent illegal labor practices, and ensure fair treatment of employees.
4. Collaborate with stakeholders throughout the supply chain to comply with the company's policies, ethical principles, and business conduct guidelines, ensuring transparency and adherence to good corporate governance practices.
5. Support domestic suppliers and manufacturers to promote economic development and create fair business opportunities.
6. Emphasize long-term relationships with business partners to foster sustainable growth.
7. Promote corporate social responsibility among business partners by encouraging community and social development initiatives.
8. Encourage suppliers to use natural resources and energy efficiently while promoting environmentally friendly raw materials, reusable packaging, and reduced plastic usage.

AMC will continuously monitor and evaluate suppliers, contractors, and subcontractors. In cases of non-compliance with this policy, the company reserves the right to terminate business relationships and take appropriate legal action. Furthermore, AMC will review and update this policy at least once a year to align with changing circumstances.

This policy is announced for acknowledgment and compliance by all relevant parties.

Effective Date: December 16, 2024



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(Mr Chusak Yongvongphaiboon)
Chief Executive Officer